CHURCH MINUTES

Grace Lutheran Church Council Meeting Date 11/2/23

Present: Robin Baldwin, Mikayla Wilson, David Lyons, Debbie Patmore, Clay Lange, San Monahan,

Kelly Magdanz, Madison Pankratz, Bob Tesch, and Brandon Caneva

Absent: Dennis Chowen, Linda Hemmah

Congregational Members:

Call to Order: Kelly Devotions: Bob

Adoption of Agenda: with one addition Item 4, clearing of snow. M/S/P

Approve Minutes: M/S/P **Treasurer's Report:** M/S/P

Old Business:

- 1. Set date- November 19 for Semi-Annual meeting to approve budget
- 2. Outside drainage unclogged- THANK YOU ALL WHO HELPED!
- 3. Council Terms- Dennis, Clay, Debbie, Kelly and Linda's terms are up for reelection/replacement/nominating committee
 - a. Debbie and Kelly are willing to stay on.
 - b. We are in need of 3 people to fill open positions.
 - c. Nominating Committee
 - i. Meet next Wed at 5pm.
- 4. Dates for Budget Planning & Employee Evaluations
 - a. Robin made a motion to give David a \$.50/hr raise. Debbie seconded.
 - b. Debbie made a motion to give David a gift card/beef certificate Christmas bonus. Madison seconded.
 - c. Robin made a motion to give Keri a \$1/hr raise. San seconded.
 - d. Robin made a motion to give Keri a \$750 net Christmas bonus. San seconded.
 - e. Budget recommendations made.
- 5. Tithe.ly texting- \$230/year- Outlook email can text for free we just need members cell phone number and carrier.
 - a. Sign-Up Sheet to pass around at the Nov. 19th meeting

New Business:

- 1. Robin motioned to give a scholarship recipient her monies in the 3rd or 4th semester. Brandon seconded.
- 2. Money Counters
 - a. Dec 3rd- Kelly & Pam
 - b. Dec 10th- Robin & Kelly
 - c. Dec 17th- Deb & Bob
 - d. Dec 24th am- Deb and David
 - e. Dec 24th eve- Mikayla & Maddie
 - f. Dec 31st- Bob & David
- 3. Pastor's Professional Expense-added to the budget
- 4. Continued discussion of snow removal in back parking lot.

Committee Reports: Additional information to be found in monthly reports.

Next Meeting Date December 7 at 5:30

Prepared by Mikayla Wilson

Grace Lutheran Church Education Committee November 8th, 2023

Present: Pastor Carla, Michelle Williams, Deb Patmore, Connie Berg, Vicki Monahan, Tessa Gunderson

- Recap of All Saints Day Costume Party All went well and we will hold it again next year on November 6th.
- Recap of Confirmation All went well and we will continue to have Pastor Kevin work with the confirmands to complete faith statements and stoles in May.
- Acolytes should arrive at church on Sundays at 8:45am and should light the candles at 8:55am
 unless otherwise directed by Pastor. As advent season is upon us there will be extra candles
 to light and the early arrival will allow for instructions to be given to the acolytes. Tessa will
 send an email to parents letting them know of the time change.
- The Thanksgiving Meal at GLC is coming up on November 19th. Michelle said that they have volunteers to set up, serve and clean up. She is currently working to get volunteers to prepare food.
- The Youth Group will be sending cards to Veterans as well as care packages to GLC college students.
- We will be using the same script for this year's Christmas Program which will be held on Wednesday, December 20th, since last year's program was canceled due to weather.
 Speaking parts will be assigned on November 15th. Dress rehearsals for the program will be held on December 6th, 13th and 20th (before dinner). All children pre-K through 6th grade will participate in the program.
- There will be no WNL on November 22nd due to Thanksgiving break and no class December 27 or January 3rd due to Christmas break.
- There will not be an Education Committee meeting in December. Instead, anyone who is a
 part of Education at Grace is welcome to attend an end of year party at the parsonage on
 Sunday, December 3rd at 3pm. Bring drinks and snacks to share. Also bring a Pen/Notepad if
 you would like to participate in the white elephant exchange.

GLCW Minutes – Tuesday, Nov. 14, 2023

President Deb Patmore called the meeting to order in Jesus' name after a Thanksgiving program given by Marlene Kotab. The minutes were approved as corrected.

Connie Hurlburt, treasurer, reported a profit of \$1,836.35 from the Fall Bazaar and a collection of

\$1,808.10 from the Thankoffering Sunday offering.

Committee Reports:

Growth – The Wednesday and Thursday Bible Studies continue. The Thankoffering Sunday was very successful with many women helping with the church duties and bringing an offering. **Action** – Eileen Raforth submitted a report stating that 60 baby kits, 29 school kits, and 7 personal kits were prepared. The quilters donated a large number of quilts and sold a few at the Bazaar. **Community** – There were numerous events mentioned for November and December. **Courtesy** – Lynette Kvanvig sent 1 congratulatory, 1 get well, 3 sympathy, and 2 pastor appreciation cards.

Old Business:

- We will celebrate the WELCA Thankoffering Sunday a week later next year rather than on the same Sunday as the Veterans Day recognition. (Nov. 17, 2024)
- Ruth Mechling moved to cast a unanimous ballot for the following slate of officers: President Deb Patmore, Vice-President (vacant), Secretary Marlene Kotab, Treasurer Connie Hurlburt/Marcia Potts. Motion carried.
- The Bazaar was not well-attended. Discussion was held on a change of date or perhaps planning another community event.

New Business:

- New and old officers will serve and provide a program for the Dec. 12th GLCW meeting. Mary Ann Stroschein will conduct an officer installation ceremony.
- 24 gift bags for our homebound members will be assembled at 9:00 am on Dec. 16th. Members are encouraged to bring treats or small gifts for the bags.
- Circles are to discuss the reorganization of GLCW at their November meeting. Plans might include the formulation of committees rather than circles. One general meeting would be held each month. A strategic plan will be drawn up and presented in December.
- Circles meet Tuesday, Nov. 28 Rachel at 1:30 and Mary at 5:00 in the Rose Room.
- The next GLCW meeting is Tuesday, Dec. 12 at 7:00.

The meeting closed with the Lord's Prayer and table grace. Secretary, Marlene Kotab

Grace Worship Committee Minutes – Tues., Nov. 28, 2023

The Grace Worship Committee met on Tuesday, Nov. 28, 2023, at 6:00 p.m. prior to decorating the church for Christmas. Pastor Kevin Jensen, Tim Patmore, Marlene and Christian Kotab, Marcia Potts, Candy McKay, and Robin Baldwin were present.

Old business:

- Marcia has Advent Wreath readers in place except for Sunday morning on Dec. 24. Readers
 are the Mechling families, Williams families, Bahe family, and Nikkila family. The pastors
 edited the wreath readings and Marlene emailed them to Keri in the office.
- Candy McKay will play on Christmas Eve.
- The musicians will meet to choose music for the Special Music Service on the 17th.

New Business:

- We will ask Keri to remind the supply pastors that our service is an hour on the radio, so sermons need to be 10-12 minutes. The musicians have to play until 10:00 to use up the hour if church is released early.
- Since there are two services on Christmas Eve, it was requested to have the 2 pastors cover the pastor/assistant minister parts in the morning service. Pastor Kevin will check to see if Pastor Carla will be available that morning.
- The outdoor Nativity is in place (thanks to the Patmores) and will be dedicated.
- Thanks to all who came to decorate the church.
- Liturgies for Dec. 3-#8, 10-Service of the Word, 17-Special Music Service, 24 am #10, evening Special Christmas Eve Service, 31 Remembering the Promise.

Marlene Kotab, Chair